

St. Cloud Municipal Band Board Meeting Minutes

Special Board Meeting

Date: Monday August 23, 6:30 pm

Meeting Location: Online through ZOOM

Board Members present: Mike Knaak, Bob Bach, Tammy Creasy, Lucy Amundson, Vicki Johnson, Patric Lewandowski, Tammy Krogstad

Others present: Catharine Bushman, Lowell Larson, Joe Fox

Call to order by Mike Knaak

Discussion regarding Catharine's requested LOA and interim conductor.

- Brett Krohn is unavailable for Fall Concert, interested in Spring.
- Per Catharine, February 20221 review of situation is due because she is applying for other opportunities. Her expectation though is that she will be going back to SCSU fall 2021.
- No provision for LOA in current contract. The contract would require amendment.
- At this time, per Joe, the agreement is currently terminated.
- Per Mike, contract requirements for SCSU sabbatical is that employee returns for no less than one year.
- Sabbatical is for Fall only per Lowell, although the LOA request is for one year. Our rehearsal conflicts with her Monday St Olaf commitment.
- Lowell notes that both Brett Krohn and Andy Nelson are excellent conductors.
- Joe states that Gary Zwack is interested as well.
- Per Mike, at this time, the nursing home concerts are very unlikely based on what he has heard.

Should we consider contract for new conductor ending May 2021? Sept.? Discussion, ending contract after concert in May. Lowell agrees that the timing works fine, allows fresh start Memorial Day.

- ❖ Tammy K moved to decline the leave. Tamm Creasy 2nd. Motion passes.
- ❖ Vicki made a motion to develop a contract to hire a conductor, with contract effective 09/13/21, through 05/10/21. Lucy 2nd. Motion carries.

Mike to prepare to call, and then email Catharine – We are declining LOA (no mechanism for LOA in current contract), but the contract for the interim conductor will end on May 10, 2022, leaving the position available to Catharine or the new conductor at that point. We would like to keep in touch during the school year. This process doesn't set any precedence that could be a problem in future. Allows best opportunity to adjust to new conductor or back to Catharine next summer.

Discussion regarding possible interim conductors - Discussion to offer first to Andy Nelson, then Gary Zwack, then offer to others outside our list, that would be available for full term. From that point, we break it up. Band membership may have suggestions as well. Preference to find a conductor for the full year, rather than multiple interim conductors.

Tammy C reminds us that the Library needs to be moved. Joe mentions Jim Janahuske may have space available.

Mike mentions that there has been no response from city to the letter regarding financial support in 2022.

Adjournment motion – Vicki, Patric 2nd, carries

Minutes submitted by Lucy Amundson, 09/12/2021.